



Human Resources - 100 S. Myrtle Avenue - P.O. Box 4748
Clearwater, Florida 33758-4748
Phone (727) 562-4870 Fax (727) 562-4877
www.myclearwater.com

EMPLOYMENT OPPORTUNITIES

Open: Continuous

WATER AND WASTEWATER PLANT OPERATORS PUBLIC UTILITIES DEPARTMENT

Please note additional pay for Operator license

Operator "A" (C-114) \$37,212 - \$57,062 – Add'l. \$150.00/pay period for "A" license

Operator "B" (C-113) \$35,589 - \$54,387 – Add'l. \$100.00/pay period for "B" license

Operator "C" (C-112) \$33,840 - \$51,840 – Add'l. \$50.00/pay period for "C" license

POSITION: Highly skilled technical, mechanical and manual work of more than ordinary difficulty and responsibility operating and maintaining wastewater treatment process units, sludge handling facilities, water reuse facilities, mechanical and instrumentation equipment, and grounds. Shift work as well as weekend and holiday work is required. Work is performed under general supervision of a Chief Operator in accordance with established operating procedures.

MINIMUM QUALIFICATIONS: High School graduation, High School Equivalency Diploma, or G.E.D. Certificate; supplemented by applicable courses in wastewater treatment technology. Applicants must possess and maintain an appropriate Wastewater Treatment Plant Operator license, either "C", "B", or "A", issued by the State of Florida. Experience and training at the prescribed level as defined under current applicable laws and regulations. Must also possess a valid State of Florida Driver's License.

EVALUATION PROCEDURE: Candidates will be evaluated based on a combination of their education, training, and experience.

TO APPLY: Qualified candidates should submit completed applications to the Human Resources Department. Applications are accepted Monday through Friday from 8:00 A.M. to 5:00 P.M. or can be accessed and completed via the web site at www.myclearwater.com.

CITY OF CLEARWATER EMPLOYMENT BENEFITS

Health and Wellness

- 100% Health Care employee coverage
- Option for dependent health care
- Life Insurance
- Optional Dental Coverage
- Employee Assistance Program (EAP)

Retirement

- General Employee Pension Plan
- Voluntary Tax-deferred 457 Plan

Vacation, Holidays and Leaves

- 13 paid holidays per year
- 10 to 20 vacation days per year

Other Benefits

- Competitive Salaries
- Tuition reimbursement
- Training and development
- Travel compensation
- Military leave
- Bereavement leave
- Credit union membership
- Discount coupons
- Service awards
- Employee recognition awards
- AFLAC
- CWA Membership

CLEARWATER IS AN EQUAL OPPORTUNITY AFFIRMATIVE ACTION EMPLOYER

EMPLOYMENT INFORMATION

Compensation: Salary Bands (SB) encompass an effective minimum to maximum pay range that is based upon current labor market survey data for the position. Salary Ranges reflect the minimum and maximum pay for the job. Generally, the City employs applicants at the entry or target level of the salary range.

Applications: Applicants are responsible for completing all of the requirements for the posted position and must clearly show that the minimum qualifications are met. Statements made on the application are subject to verification.

Veterans Preference: Veterans and spouses of veterans receive preference and priority and are encouraged to apply. Supporting documentation (DD-214) must be presented at the time of application.

Special Accommodations: In accordance with the ADA, it is the policy of the City of Clearwater not to discriminate against the disabled in employment or the provision of services. Individuals who require a reasonable accommodation in order to compete in the evaluation process must inform the Human Resources Department **before** the closing deadline for the position.

Drug Free Workplace: The City of Clearwater is a drug-free workplace and all new hires are required to pass a drug test. Applicants and current employees who are hired for safety-sensitive positions will be required to submit to random drug testing.

Medical Standards: Employment with the City of Clearwater is contingent upon meeting the medical standards of the position. A post-offer employment physical examination is required.

Eligibility: Applicants passing an examination are placed on the appropriate eligibility list for a period of one year. To remain on the list, candidates must notify the Human Resources Department of any change in address during this time period.