

Executive Summary

The following provides a summary of some of the other major components of the budget, including information on each of the City's enterprise and internal service operations, as well as the Capital Improvement budget.

Taxable Values

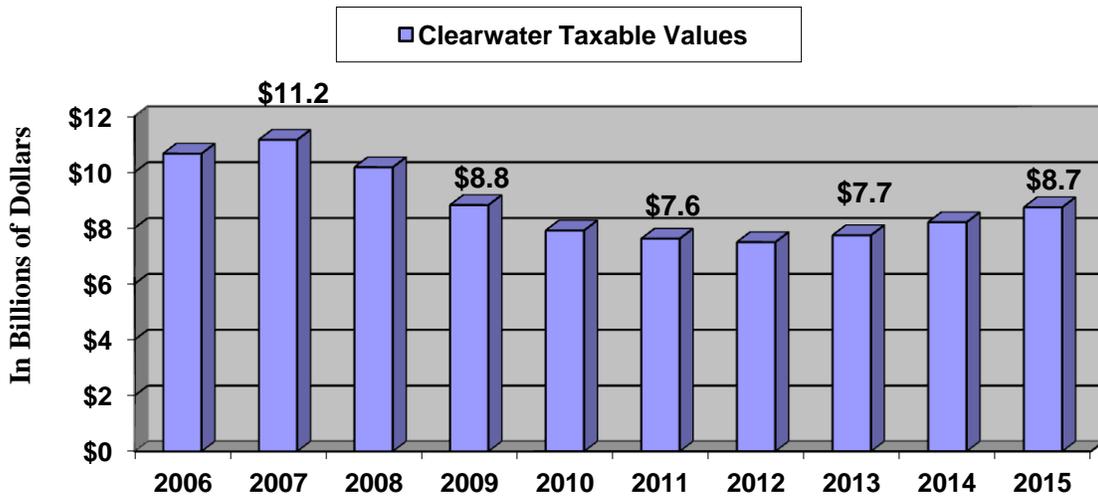
2015 taxable property values have increased by approximately 6.5%, from \$8.2 billion to \$8.7 billion, including new construction. The value of new construction and annexations totals \$71 million. This is the third increase in valuations that the City has recognized in seven years. As seen in the table below, City taxable values are still approximately 22% below peak values of 2007.

City of Clearwater Taxable Values

2015 Taxable Value	\$ 8,737,505,845	
2014 Taxable Value	<u>8,204,459,949</u>	
Net Increase	\$ 533,045,896	6.5%

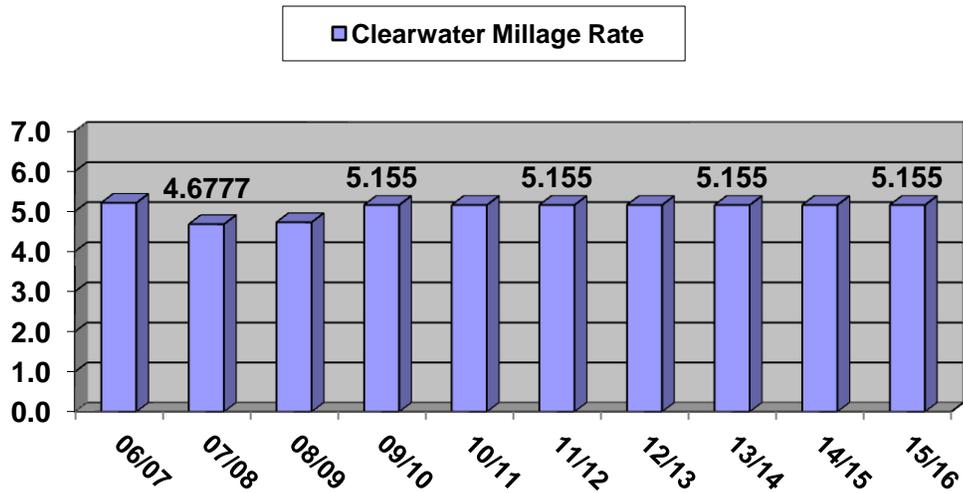
Analysis of Taxable Value Increase:

Increase in Current Values	\$ 461,651,699
New Construction and Annexations	<u>71,394,197</u>
Total Increase in Taxable Value	\$ 533,045,896



City Millage Rate

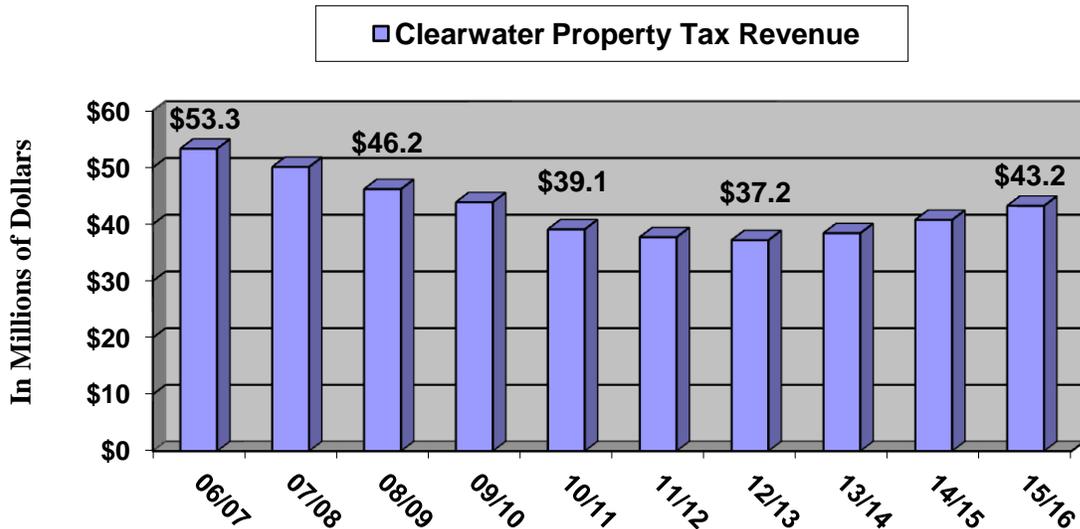
The following table provides a ten year history of the City's millage rate. The rate was at the highest point in fiscal year 2006 at 5.753 mills (not shown) and at the lowest point in fiscal year 2007/08 at 4.6777 mills after the passage of Amendment 1.



The approved millage rate of 5.1550 mills for 2015/16 is the same millage rate the City's had for the last seven fiscal years.

Property Tax Revenue

The property tax millage rate of 5.155 mills will generate approximately \$41.2 million to support General Fund operations in fiscal year 2015/16, a 6% increase of approximately \$2.4 million from the 2014/15 budget. In addition, per City Council policy, a portion of the total millage is set aside to provide funding for City road maintenance projects. The road millage is estimated at just over \$2.0 million in 2015/16, an increase of approximately \$118,000.



Total property tax revenues of \$43.2 million still remain approximately 19% less than peak revenue levels of \$53.3 million experienced in fiscal year 2006/07.

Change in Full-time Equivalents

- Total full-time equivalent positions for 2015/16 are reflected at 1,746.9 FTEs for all City operations, an increase of 37.3 FTE positions over the amended 2014/15 budget. The overall increase in staffing is discussed more fully at the end of this section.

Employee Merit and Step Increases

- The contracts for the FOP and FOP Supervisors bargaining units will expire on September 30, 2018. The budget in the Police Department reflects a 4% general wage increases effective October 1, 2015 for all Police union employees as outlined in the current collective bargaining agreement. No general step increases are budgeted for the fiscal year.
- The contract for the IAFF union will expire on September 30, 2015. The budget does not provide for contractual salary increases. These will be funded from Fund reserves, or other salary savings, once contract negotiations are complete.
- The current contract for the CWA union expires on September 30, 2017. The budget reflects a 3% general wage increase effective October 1, 2015 for all CWA union employees as outlined in the current collective bargaining agreement.

City Pension Costs

The actuary report for the Employees' Pension Plan as of January 1, 2015, indicates that a minimum required City contribution of \$8.8 million, which is 11.66% of covered payroll, is required for fiscal year 2015/16. This is a decrease of \$2.0 million from the City's fiscal year 2014/15 required contribution of \$10.8 million, or 14.53% of covered payroll.

During the recent period of the economic decline, the City has relied on the pension credit balance to meet the required contribution in each of the last five budget years, bringing the credit balance down from more than \$15 million in January 2009 to the present estimate of \$10.4 million in January 2015.

The approved budget plans for a contribution rate of 17% of covered payroll in fiscal year 2015/16. This will not only provide enough funding to meet the City's required contribution rate of 11.66%, but will also restore approximately \$5 million to the credit balance to prepare us for future economic challenges.

Medical Benefit Costs

In fiscal year 2015/16, the cost of medical care for employees is budgeted at \$16.2 million across all City operations, an increase of \$2.2 million. Approximately \$1.4 million of this increase is budgeted to fund an estimated 10% increase to insurance costs in January 2015 based upon preliminary estimates. Included in the budget is \$1.4 million to offset the cost of the health clinic. Savings in claim costs will also continue to offset the cost of the health clinic. The budgeted cost for medical care to the General Fund is estimated at \$9.9 million, approximately \$1.3 million more than the current budget.

The City continues efforts to control medical insurance costs with the operation of the Employee Health Center, which will recognize the fifth anniversary in July 2015. The clinic provides primary and acute health care and prescription medications free to those enrolled in the City's medical insurance at a lower cost than claims for similar services that would be submitted through our current health care provider, resulting in savings to employees and ultimately the City with reduced claims. The City of Dunedin continues to share the facility under a cost sharing arrangement.

Property and Liability Insurance

The City's budget for property and liability risks for fiscal year 2015/16 is approximately \$4.16 million, a slight decrease from the 2014/15 budget of \$4.19 million. The cost to the General Fund is estimated at \$2.44 million, down from \$2.53 million in 2014/15, a decrease of approximately 4%. The insurance provides coverage for all City properties, automobile liability and damage policies, general liability, and specific policies for Marina, Fire/EMS, and Gas operations, and provides for insured wind limit of \$60 million.

Worker's Compensation

The City's cost for worker's compensation is expected to decrease by approximately 7.5% in the new fiscal year. In fiscal year 2015/16, worker's compensation costs across all City operations will decrease by \$210,700 citywide, from \$2.81 million in fiscal year 2014/15 to approximately \$2.6 million in this budget. These costs affect the various funds in different ways since the costs are allocated based upon the number of employees, job classification and worker's compensation claims experience. The cost to the General Fund decreased by \$144,050.

Debt Administration

The City maintains separate accounting records for all debt principal, interest, and reserve requirements for all General Government Debt. Separate budgets are not adopted for these debt service funds, but appropriations are included in the operating expenditures of all related operating funds. There is no general obligation debt outstanding as of September 30, 2014, and no general obligation bonds have been issued during this past year.

Per City Charter, the City's indebtedness, including revenue, refunding and improvement bonds, shall not exceed 20% of the current assessed valuation of all real property located in the City. At fiscal year-end 2014, the City's outstanding debt of approximately \$208 million represents about 2.1% of the assessed \$9.8 billion valuation of non-exempt real estate, well within the resource capacity of the individual pledged sources. This computation includes all outstanding revenue bonds as well as all outstanding lease purchase contracts.

General Fund Unassigned Fund Balance (Reserves)

The City Council's current policy requires that the City maintain a minimum General Fund reserve equal to 8% of the subsequent year's budgeted expenditures as a contingency fund to meet unanticipated financial needs. In addition, the City Council will maintain an additional General Fund reserve equal to ½% of the subsequent year's budgeted expenditures to fund retirements of General Fund long-term employees during the given fiscal year.

For the second time in several years, the approved budget does not use General Fund reserves to balance the budget, instead a small surplus of \$251,060 is projected.

Based upon the General Fund budget and allowing the surplus noted above, the City will maintain a General Fund unassigned fund balance (reserve) of approximately \$21.7 million, or 17.5% of the fiscal year 2015/16 preliminary operating budget. This maintains the City's General Fund reserve at a level of approximately \$11.2 million over the required minimum reserve policy. Given the uncertain future for shared tax levies, primarily the Penny for Pinellas – Discretionary Sales Surtax, but also the Juvenile Welfare Board and Local Option Gas Tax levy renewals, staff is recommending the unassigned fund balance remain available in the event these special levies are not renewed in the next 3 years.

General Fund Expenditures

General Fund expenditures for the 2015/16 budget at \$124,479,870 are 6% more than the previous budget.

Personnel costs reflect a net increase of 6% across all operations. These reflect the union contractual negotiated increases for fiscal year 2015/16 as well as all other benefits including pension, medical, and workers compensations costs noted earlier in this summary. The personnel increase from the 2014/15 budget includes raises that were approved for both the CWA union and SAMP employees in October 2015 that were not included in the adopted 2014/15 budget (effectively a two year increase for 2015/16). Also included for the first time in the fiscal year 2015/16 is an estimated budget of \$2,205,000 for Police and Fire Supplemental Pension expenditures based upon the Government Finance Officers Association (GFOA) recommendation that our state funding for Police and Fire supplemental plans should be recorded as expenditures for City employer contributions in the General Fund. In past years this item, which is entirely offset by the associated revenue, was added through the budget amendment process. Excluding the Supplemental Pension increase and the impact of no CWA and SAMP increases in the 2014/15 budget, personnel costs reflect only a 2% increase from prior year.

Operating costs reflect an increase of 5%, or approximately \$976,890. Increases are reflected in professional and contractual services, utility costs for operations, operating supplies, and various increases to the cost of everyday business in maintaining current services.

Internal service costs are up 7% in this budget. The primary increases in the internal service operations are related to radio upgrades for Police communications that began in fiscal year 2015, with the next phases outlined in the Capital Improvement Fund section later in this summary; building and maintenance costs; and technology improvements in various operations.

Capital costs are budgeted at \$740,900 for fiscal year 2015/16. This is an increase of \$673,690 from the prior year primarily due to the Library book funding of \$669,000 that is included in capital costs for the first time in fiscal year 2015/16. In prior years this was included in transfers to the Capital Improvement Fund.

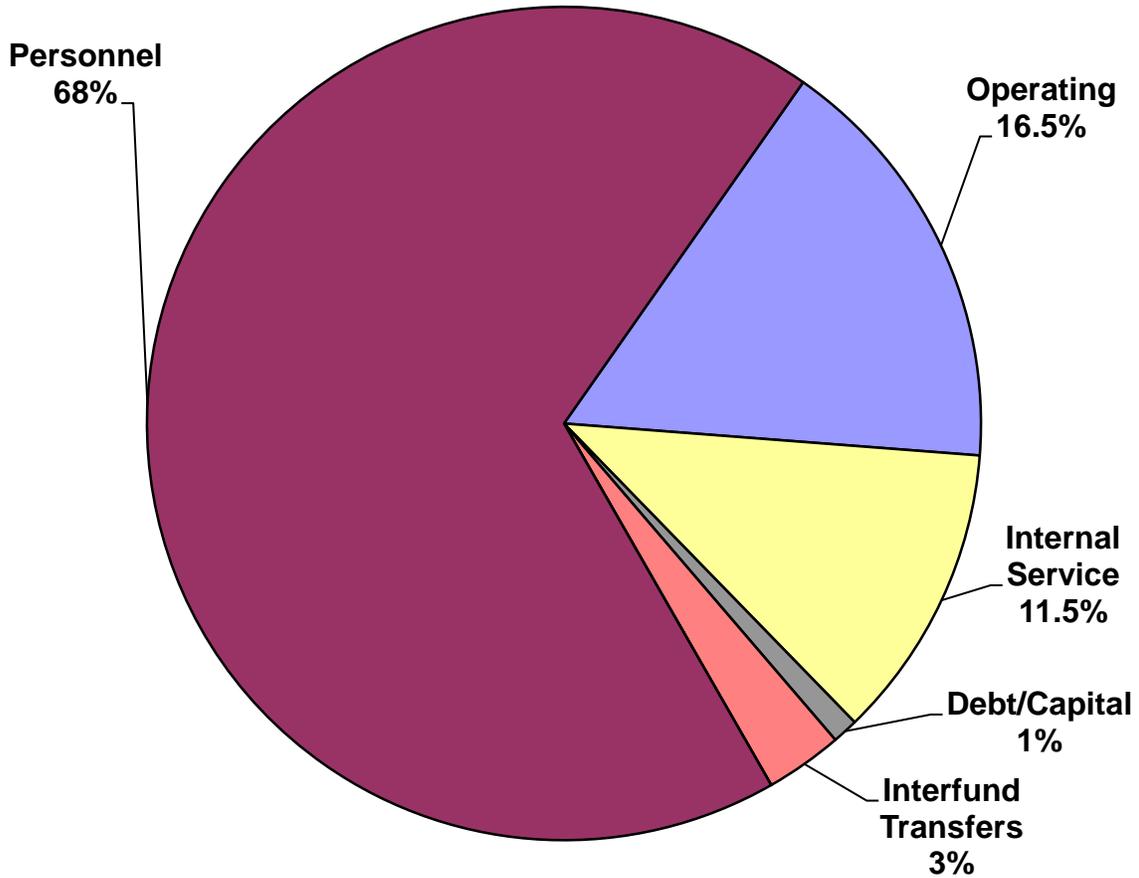
Interfund transfers in the General Fund are approximately \$3.9 million, a decrease of \$173,710, or 4% from the current year budget. This decrease is directly related to changes in one-time funding to the Capital Improvement Fund, including the Library book funding that is now budgeted as a capital cost.

The tables and graphics provided on the following pages provide insight as to budget impacts by Department and by major General Fund category.

GENERAL FUND EXPENDITURES BY CATEGORY

Fiscal Year 2015/16

\$ 124,479,870

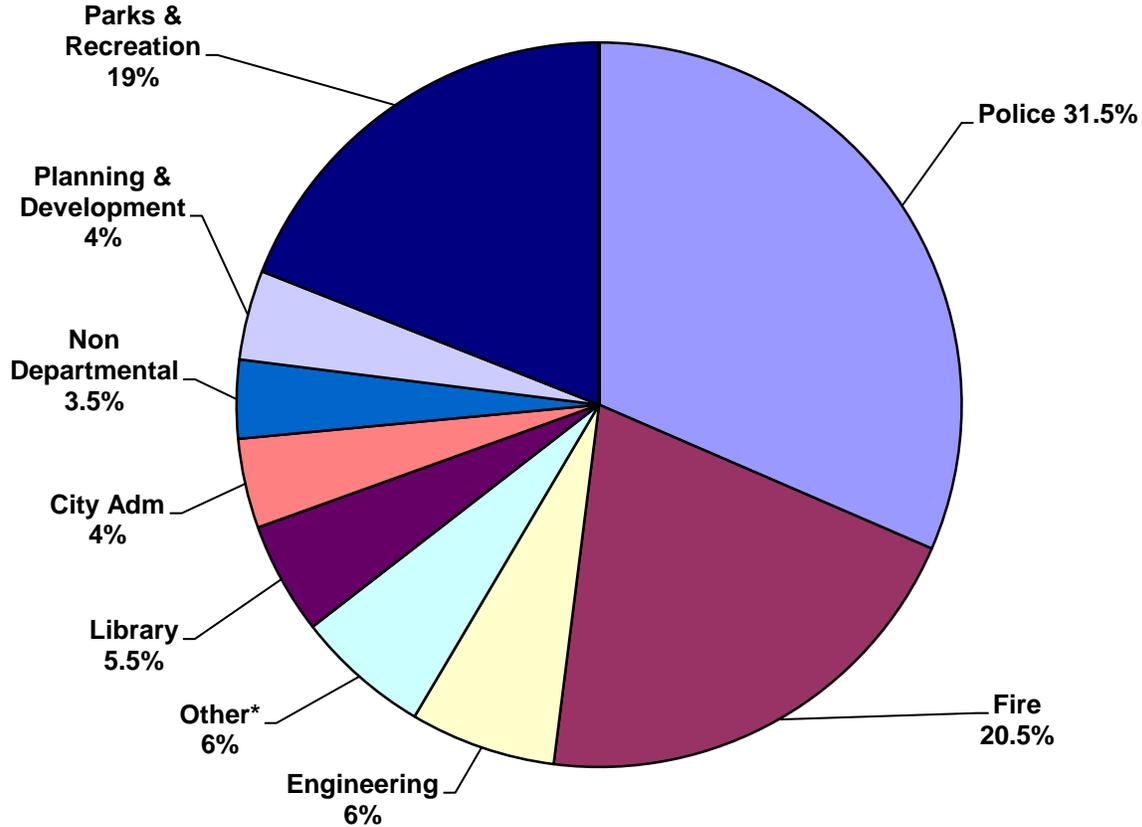


Category	2012/13	2013/14	2014/15	2015/16	% Change
Personnel	\$ 77,728,900	\$ 79,081,710	\$79,298,390	\$84,046,400	6%
Operating	18,496,950	19,166,500	19,655,920	20,644,810	5%
Internal Service	11,962,820	12,864,610	13,561,960	14,559,990	7%
Interfund Transfers	4,597,150	3,321,990	4,031,800	3,858,090	(4%)
Debt Service	556,100	443,520	393,270	629,680	60%
Capital	49,550	45,550	67,210	740,900	1,002%
Total Operating Budget	\$ 113,391,470	\$ 114,923,880	\$117,008,550	\$124,479,870	6%

GENERAL FUND EXPENDITURES BY DEPARTMENT

Fiscal Year 2015/16

\$ 124,479,870



Department	2012/13	2013/14	2014/15	2015/16	% Change
Police	\$ 35,700,770	\$ 36,329,010	\$36,849,710	\$39,139,980	6%
Fire	24,430,700	23,891,470	23,944,250	25,528,490	7%
Parks and Recreation	20,958,910	21,135,600	22,360,110	23,590,520	6%
Non-Departmental	3,330,390	3,970,100	3,941,910	4,274,420	8%
Engineering	7,663,600	7,588,090	7,569,460	7,857,040	4%
Library	5,818,160	5,959,470	6,070,250	6,759,060	11%
City Administration (1)	4,560,060	4,767,900	4,512,940	4,382,190	(3%)
Planning & Development Services	4,754,150	4,838,370	4,887,680	5,400,550	10%
Public Utilities Facility Maint*	238,930	244,010	275,480	275,450	0%
Finance *	2,162,430	2,190,560	2,073,730	2,405,570	16%
Economic Development *	1,246,560	1,362,310	1,583,830	1,735,030	10%
Pier 60/Sailing Ctr *	593,640	693,570	870,720	967,980	11%
Human Resources *	1,029,330	1,026,540	1,056,010	1,173,410	11%
Public Communications *	903,840	926,880	1,012,470	990,180	(2%)
Total Operating Budget	\$113,391,470	\$114,923,880	\$117,008,550	\$124,479,870	6%

(1) Includes budgets of City Council, City Manager's Office, City Attorney's Office, Official Records, Office of Management and Budget, and City Audit.

(2) * These programs are reflected in the category of "Other" on the above graph.

GENERAL FUND REVENUES

Ad Valorem tax revenues represent 33% of the total General Fund revenues, down from a high of 41% in fiscal year 2006/07. Property tax revenues for General Fund purposes provide an additional \$2.4 million to the General Fund, reflecting a 6.2% increase to a total of \$41.2 million, up from \$38.8 million in the 2014/15 budget.

Utility tax revenues continue to provide steady growth and represent approximately 11.5% of the General Fund total revenue. Utility taxes collected on power and utility services are anticipated to be \$14.4 million reflecting an increase of 1% from the 2014/15 budget.

Franchise Fee revenue has been fluctuating the last few years, due to weather patterns. Budgeted revenues for fiscal year 2015/16 are projected at \$10.2 million, a slight increase from fiscal year 2014/15. This revenue source represents approximately 8.2% of General Fund revenue.

The category of Local Option, Fuel and Other Tax revenues include business tax revenues which remain fairly flat, and communication tax revenues which have steadily declined over the last few years. Budgeted revenues reflect a decrease of 5% for fiscal year 2015/16.

The Other Permits and Fees category reflects an increase of 7% for fiscal year 2015/16. This category includes building permit revenues which continue to show improvement as the economy improves, and is the major reason for an estimated increase in revenues in this category.

Intergovernmental revenue or revenues received from federal, state, or local governments, account for \$22.5 million, or 18% of General Fund revenue. Primary receipts in this category include Sales tax revenue, State Revenue Sharing, Fire and EMS revenues received from Pinellas County and the Pinellas County Library Cooperative funds. Sales tax revenue continues to reflect a positive trend with an increase of 2% and revenues of approximately \$6.6 million in fiscal 2015/16. Projected Fire and EMS revenues are estimated at \$7.8 million, up 2% from fiscal year 2014/15, while Pinellas Library Cooperative funds are estimated to increase by 15% from the 2014/15 budget. Also included for the first time in fiscal year 2015/16 is estimated State tax revenue of \$2,205,000 for Public Safety Pensions based upon the Government Finance Officers Association (GFOA) recommendation that our state funding for Police and Fire supplemental plans should be recorded in the General Fund. In past years this item was added through the budget amendment process.

The category of revenue recognizing Charges for City Services accounts for approximately \$15 million and represents 12% of the City's total General Fund revenues. This category includes revenues for all of the City's recreation and library programs, Pier 60, as well as some specific planning and public safety fees. It also includes administrative charges to all Enterprise Funds for services provided to those operations from administrative departments. The General Fund is also reimbursed for any direct services provided to Enterprise Funds by operational departments such as Parks and Recreation or Engineering. This category of revenues is anticipated to increase by approximately 6%.

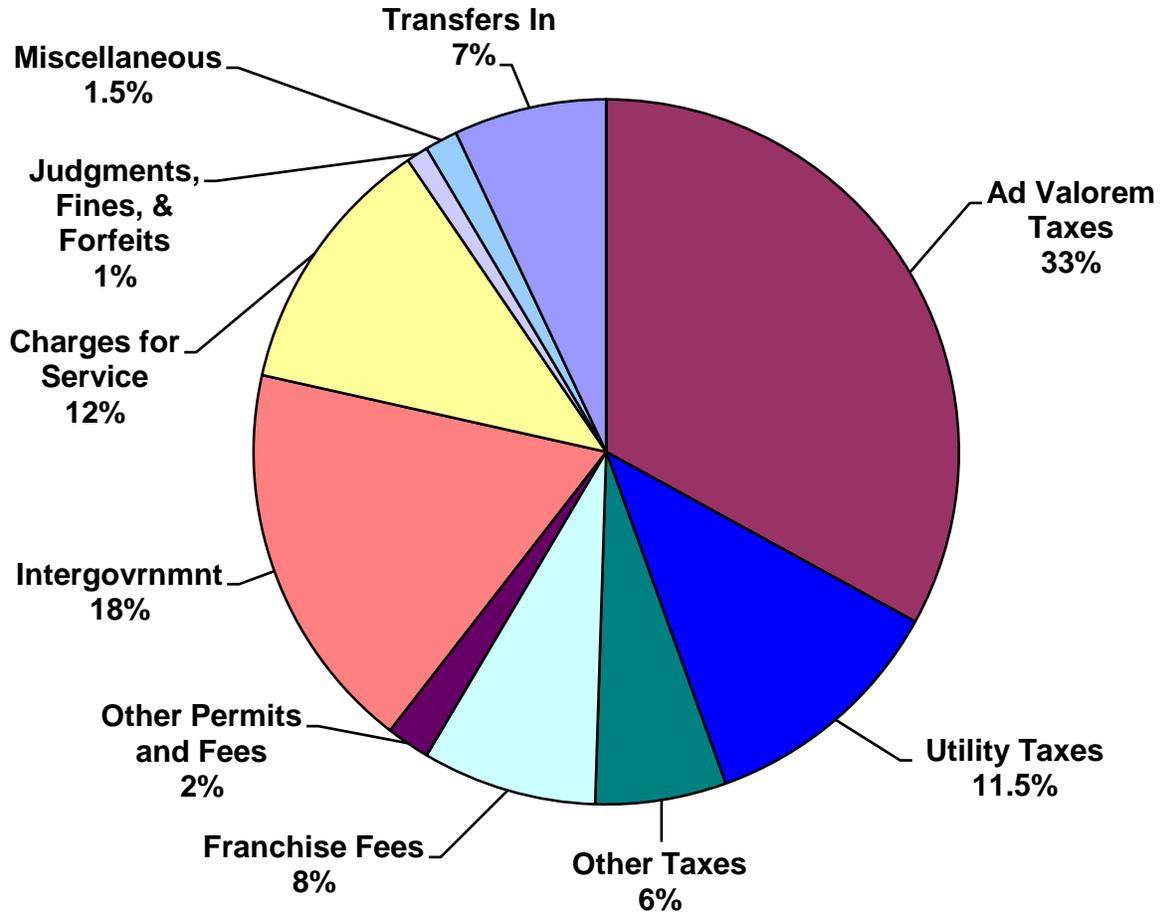
And finally, most of the Enterprise operations pay the General Fund a "payment in lieu of taxes" (PILOT) by City Council policy. This category of revenue is depicted on the following graph and chart as Transfers In. The combined receipts provided by transfers in to the General Fund from enterprise funds are approximately \$9.2 million, representing 7% of total General Fund revenues. These revenue sources reflect a 15% increase primarily due to budgeting the Gas System dividend at the estimated contribution instead of the minimum contribution which has been budgeted in prior years.

Other smaller General Fund revenue sources include the revenue categories of Judgments, Fines and Forfeits and Miscellaneous revenues. Together, these sources represent approximately 2.2% of General Fund revenues.

GENERAL FUND REVENUES

Fiscal Year 2015/16

\$ 124,730,930



Revenue Source	2012/13	2013/14	2014/15	2015/16	% Change
Ad Valorem Taxes	\$ 35,468,760	\$36,453,700	\$38,779,620	\$41,180,080	6%
Utility Taxes	13,614,180	13,588,250	14,182,400	14,385,000	1%
Local Opt, Fuel & Other Taxes	8,247,380	8,260,650	7,604,780	7,201,700	(5%)
Franchise Fees	10,562,930	10,163,930	10,090,000	10,184,600	1%
Other Permits & Fees	1,607,600	1,985,700	2,220,500	2,372,250	7%
Intergovernmental	18,247,510	19,068,590	19,578,310	22,484,470	15%
Charges for Service	13,080,800	13,663,630	14,227,040	15,023,090	6%
Judgments, Fines, & Forfeits	616,650	996,150	1,034,000	908,000	(12%)
Miscellaneous	1,356,000	1,521,370	1,647,500	1,795,250	9%
Transfers In	7,671,860	7,798,490	8,008,410	9,196,490	15%
Total Annual Revenue	\$ 110,473,670	\$ 113,500,460	\$ 117,372,560	\$ 124,730,930	6%
Transfer (to) from surplus	2,917,800	1,423,420	(364,010)	(251,060)	(28%)
Total Revenues	\$ 113,391,470	\$ 114,923,880	\$ 117,008,550	\$ 124,479,870	6%

UTILITY FUNDS

Fund	2012/13	2013/14	2014/15	2015/16	% Change
Water & Sewer	\$ 64,138,060	\$ 67,727,960	\$ 70,406,600	\$ 81,955,210	16%
Gas	34,595,830	36,089,850	37,515,660	41,623,430	11%
Solid Waste & Recycling	21,500,740	21,965,190	22,721,790	23,924,230	5%
Stormwater	18,444,180	16,156,510	17,207,410	17,211,700	0%
Total	\$ 138,678,810	\$ 141,939,510	\$ 147,851,460	\$ 164,714,570	11%

Water and Sewer

Water and Sewer Fund operating budget reflects expenditures of \$82 million in fiscal year 2015/16, a 16% increase from the 2014/15 budget. Annual revenues are budgeted at \$76.1 million. In order to balance the fiscal year 2015/16 budget, the use of \$5.8 million of Water and Sewer Fund reserves is planned to offset expenditures related to increased transfers to fund capital projects. The staffing level of 187 full-time equivalent positions reflects an increase of three FTE's primarily to support the new reverse osmosis facility (RO #2).

A water and wastewater rate study was completed by the outside consultant agency, Burton and Associates, in August 2011. The rates adopted under this study include a 4.5% rate increase effective October 1, 2015.

Gas

Budgeted revenues for fiscal year 2015/16 are approximately \$45.2 million, which includes the use of \$2.7 million of previous years' retained earnings for the estimated Gas dividend payment to the General Fund. Estimated Gas Fund expenditures are \$41.6 million for fiscal year 2015/16, which reflects an increase of 11% over the current budget. The staffing level of 92 full-time equivalent positions in 2015/16 reflects an increase of five FTE's over the current year. There are no planned rate increases for gas in fiscal year 2015/16.

Solid Waste and Recycling

The Solid Waste operating budget reflects expenditures of \$20.88 million in fiscal 2015/16 offset by operating revenues of approximately \$20.93 million. Budgeted expenditures reflect a 6% increase over the 2014/15 adopted budget and a staffing level of 111.5 full-time equivalent positions, the same as the current fiscal year.

Recycling operating expenditures are anticipated to be approximately \$3.05 million in fiscal year 2015/16, offset by operating revenues of approximately \$2.64 million. Budgeted expenditures reflect a 1% decrease from the 2014/15 adopted budget and a staffing level of 22 full-time equivalent positions, the same as the current fiscal year.

In order to balance the fiscal year 2015/16 budget, the use of \$361,780 of Solid Waste and Recycling Fund reserves is planned to offset annual expenditures.

A solid waste and recycling rate study was completed by the outside consultant agency, Burton and Associates, in October 2014. Based upon this rate study, 3.75% increases are planned effective October 1, 2015. This new rate structure was approved by the City Council in August 2015.

Stormwater

Stormwater expenditures are budgeted at \$17.2 million in fiscal year 2015/16, a minor increase from the 2014/15 budget. Annual revenues are budgeted at \$17.9 million. The Stormwater Fund reflects a staffing level of 52 full-time equivalent positions in 2015/16, an increase of three FTE's from the current fiscal year.

A stormwater rate study was completed by the outside consultant agency, Burton and Associates, in August 2015. This budget includes the planned rate increase of 1.25% from \$14.15 to \$14.33 per residential unit effective October 1, 2015. Additional 1.25% increases have been approved through fiscal year 2020. This new rate structure was approved by the City Council in September 2015.

OTHER ENTERPRISE FUNDS

Fund	2012/13	2013/14	2014/15	2015/16	% Change
Marine Fund	\$ 4,510,610	\$ 4,488,090	\$ 4,526,360	\$ 4,589,840	1%
Airpark Fund	155,290	183,100	207,810	274,870	32%
Harbor Marina Fund	394,830	503,230	554,280	604,340	9%
Parking Fund	4,007,790	4,137,250	4,246,040	6,440,970	52%
Harborview	41,350	38,280	0	0	n/a
Total	\$ 9,109,870	\$ 9,349,950	\$ 9,534,490	\$ 11,910,020	25%

Marine Fund

The Marine Fund operating budget reflects expenditures of approximately \$4.6 million in fiscal 2015/16 offset by operating revenues of approximately \$4.8 million. Budgeted expenditures are only 1% higher than the adopted 2014/15 budget.

The Marina operations are supported by a staffing level of 17.9 full-time equivalent positions, an increase of 0.8 FTE's from fiscal year 2014/15. Capital projects for the Marine Fund continue to support the needed infrastructure maintenance of the docks, fuel system, and other marina facilities, keeping them safe and functional for all users.

Airpark Fund

The operations of the Airpark reflect an expenditure budget of \$274,870 in fiscal year 2015/16, a 32% increase from the 2014/15 budget. The expenditure increase in the Airpark Fund is primarily due to increased cost for ground maintenance, administrative charges and increased transfers to fund a new capital project. Operating revenues are budgeted at \$281,000. The fund is supported by 1.4 full-time equivalent positions, the same as fiscal year 2014/15.

Clearwater Harbor Marina Fund

The Clearwater Harbor Marina Fund operating budget is \$604,340 in fiscal year 2015/16, with operating revenues anticipated at \$719,270, reflecting a positive cash flow for the new budget year. The fund is supported by 6.7 full-time equivalent positions, an increase of 1.1 FTE's from the 2014/15 budget.

Parking

The Parking Fund operating budget for fiscal 2015/16 reflects anticipated expenditures of \$6.44 million and offset by operating revenues of \$5.50 million. Expenditures reflect an increase of 52% from the 2014/15 adopted budget. In order to balance the fiscal year 2015/16 budget, the use of \$939,430 of Parking Fund reserves is planned to offset expenditures related to increased transfers to fund capital projects. Staffing levels in the Parking Fund reflect 35.8 full-time equivalents for fiscal year 2015/16, an increase of 2.1 FTE's from the 2014/15 budget.

The Parking Fund continues to fund the Jolley Trolley beach service in the amount of \$166,990 annually, which is the same level of funding as the 2014/15 budget.

Harborview

Starting in fiscal year 2014/15, the operations of the Harborview Center have been incorporated into the General Fund based upon the recommendation of the City's Audit Committee.

INTERNAL SERVICE FUNDS

Fund	2012/13	2013/14	2014/15	2015/16	% Change
Administrative Services	\$ 9,109,930	\$ 10,101,630	\$10,254,800	\$11,768,500	15%
General Services	4,579,400	4,612,240	4,386,430	4,553,390	4%
Garage Fund	13,012,810	13,540,500	14,848,020	15,858,140	7%
Central Insurance Fund	19,975,660	22,158,160	22,838,200	24,828,600	9%
Total	\$ 46,677,800	\$ 50,412,530	\$ 52,327,450	\$ 57,008,630	9%

Internal Service Funds

The Administrative Services Fund budget is approximately \$11.8 million in fiscal year 2015/16, an increase of 15% from the 2014/15 budget. In order to balance the fiscal year 2015/16 budget, the use of \$1,250,000 of Administrative Services Fund reserves is planned to fund increased transfers to capital projects. The fund, which supports the Information Technology, Utility Customer Service departments and the City's courier, is staffed by 74.8 full-time equivalent positions, a decrease of 1.5 FTE's from the 2014/15 budget.

The General Services fund budget is approximately \$4.56 million in fiscal year 2015/16, an increase of 4% from the 2014/15 budget. The fund, which provides building and maintenance operations, is supported by 33.3 full-time equivalent positions, an increase of one FTE from the 2014/15 budget.

The Garage Fund budget is approximately \$15.8 million in fiscal year 2015/16, an increase of 7% from the 2014/15 budget. The fund, which includes fleet maintenance and radio communications operations, is supported by 34 full-time equivalent positions, an increase of two FTE's from the 2014/15 budget.

The Central Insurance operating budget includes the programs supporting risk and employee benefit functions, the Health Clinic, and all city insurance programs. The Central Insurance Fund budget is approximately \$24.8 million in fiscal year 2015/16, an increase of 9% from the 2014/15 budget. The fund is supported by 7.5 full-time equivalent positions, a decrease of one FTE from the 2014/15 budget.

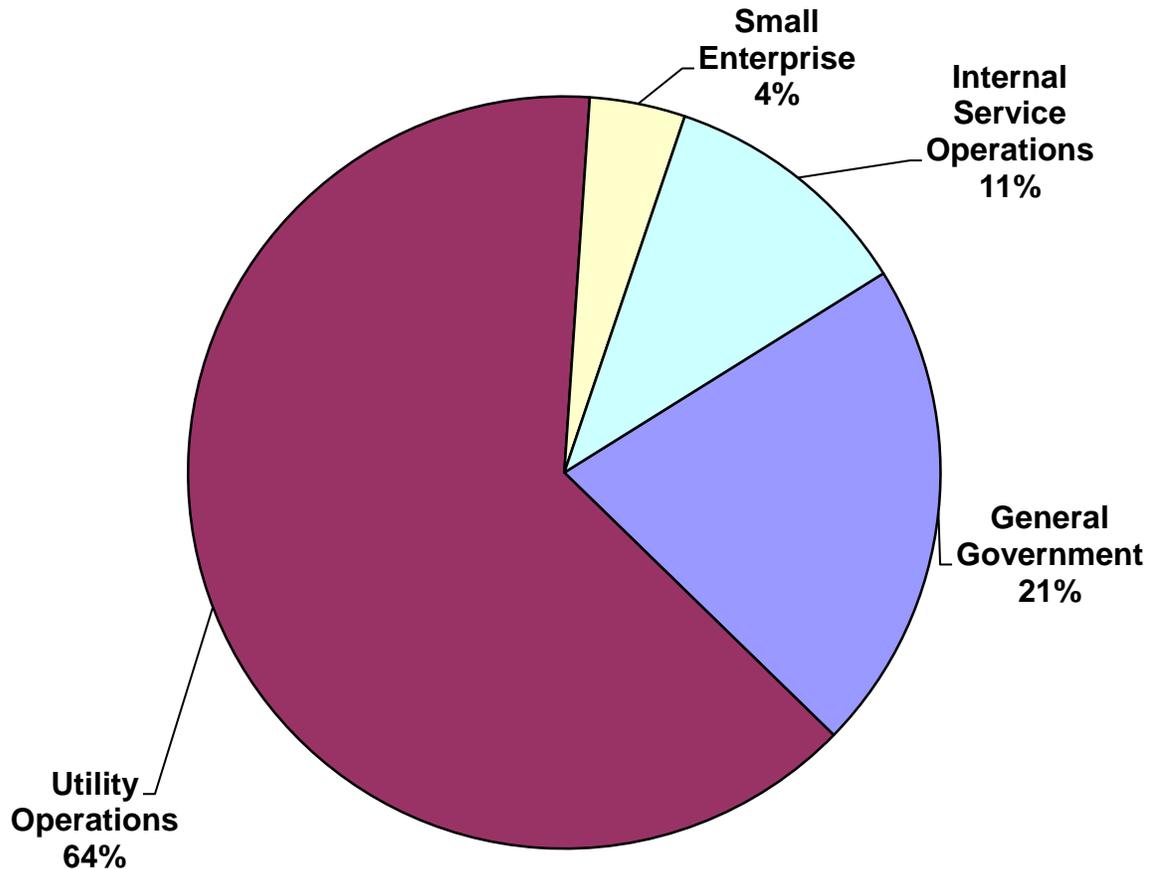
CAPITAL IMPROVEMENT FUND

The capital improvement fund project budget is \$70 million for fiscal year 2015/16 and the six-year plan totals \$406 million. Of the total projects planned for 2015/16, approximately 64% of the projects, or \$44 million, are projects supporting one of the City's four utility operations, which consist of Water and Sewer, Stormwater, Solid Waste & Recycling, and Gas. Projects which total \$15 million are devoted to general government operations. General government type projects include those projects supporting the construction of fire facilities, police and fire equipment, street maintenance and intersection maintenance, and park development and maintenance.

The \$7.6 million allocated to internal service operation projects support the replacement of City vehicles and the maintenance of all telephone, radio, computer, and other information systems. Small enterprise projects are those projects that support the City's parking, airpark, and marine operations.

CAPITAL IMPROVEMENT FUND EXPENDITURES

Fiscal Year 2015/16
\$ 69,963,350



CAPITAL IMPROVEMENT PROGRAM

Category	2012/13	2013/14	2014/15	2015/16	% Change
Utility Operations	\$ 37,320,910	\$ 22,078,570	\$ 24,732,230	\$44,463,550	80%
General Government	18,998,100	15,136,240	14,636,810	15,312,400	5%
Internal Service Operations	5,491,000	6,811,100	8,607,000	7,633,400	(11%)
Small Enterprise	395,000	400,000	507,500	2,554,000	403%
Total	\$62,205,010	\$ 44,425,910	\$ 48,483,540	\$ 69,963,350	44%

The approved capital improvement budget for fiscal year 2015/16 is \$69,963,350. This represents a 44% increase over the 2014/15 budget.

Many of the projects included in the six-year plan are infrastructure maintenance projects funded annually and planned within currently adopted utility rate studies or enterprise operating plans. New or significant projects that are planned for implementation in the 2015/16 fiscal year are as follows:

Utility Operations

- City utility operations have increased the funding on planned projects from the current year six-year plan. Sewer infrastructure projects reflect an increase of \$16,851,620, and Water infrastructure projects reflect an increase of \$680,000 in comparison to the fiscal year 2014/15. New projects for fiscal year 2015/16 include the new Gas System office building in Pasco County in the amount of \$2,000,000.

General Government

- New this year, the Joe DiMaggio Sports Complex Multipurpose Fields project is approved for \$1.75 million funded with Penny for Pinellas revenue. The project will provide for the construction of three multipurpose fields.
- New this year, the construction of an observation tower, supporting trails and specific access points to Cooper's Point Park is approved. This project will be funded with \$150,000 in Penny for Pinellas revenue and \$450,000 in grant revenue.
- New this year, a project the Crest Lake Park Improvements project is approved with \$250,000 in funding from Penny for Pinellas revenue to provide funds for the conceptual design and permitting necessary for the future construction project.
- Three new Library projects which total \$115,580 are funded with General Fund revenue. The funding will provide for the construction of a Children's Discovery Area at the North Greenwood Library and a Maker Space area and upgrades to support alternative usages at the Main library.

Internal Service Operations

- Three new projects are approved for the Information Technology Department; this includes \$75,000 to provide funding for citywide camera systems, \$25,000 to provide funding for City enterprise time keeping systems, and \$50,000 for computer monitors. Also included in the fiscal year 2015/16 budget are increases of \$300,000 to the Citywide Connectivity Infrastructure project and \$600,000 to the Financial System Upgrade project over 2014/15 funding.

CAPITAL IMPROVEMENT PROGRAM (continued)

Small Enterprise

- New this year, \$2 million in Parking Fund revenue is approved to fund the partial cost of construction of the \$11.3 million Pelican Walk Parking Garage. This project will provide funding for 450 public parking spaces inside of Pelican Walk Parking Garage on Clearwater Beach.

ANALYSIS OF FTE CHANGES FOR FY 2015/16

As reflected earlier in the Executive Summary, total full-time equivalent positions for 2015/16 are reflected at 1,746.9 FTEs, an increase of 37.3 FTE positions over the amended 2014/15 budget. The following analysis is divided by fund for purposes of explanation and justification.

GENERAL FUND

The budget proposes 19.8 FTE additions within the General Fund, as identified on the following worksheet.

Human Resources - 1 new FTE in support of Equity Services and programming related to workplace diversity, inclusion and related work pertaining to EEOC or equity issues.

Library - 2 FTEs, comprised of 1 Librarian and 0.4 Page and 0.6 Library Assistant for the new Countryside Library. The remaining 5 FTEs approved within the Library budget are related to the ULI recommendation for greater activity levels at the Main Library. These positions are necessary for providing additional hours of operation and to staff the Maker Space initiatives.

Parks and Recreation - 3.5 FTEs, comprised of a Recreation Program Coordinator to support the growth in sports tourism and special events; 2 Parks Service Technicians to support the take back programming and maintenance at Jack Russell Stadium and additional tournament play at Sid Lickton Complex; and 0.5 Recreation Leader due primarily to a longer summer break for camps given Pinellas County School's decision for 11 weeks rather than the 10 we previously programmed.

Planning & Development - 2 FTEs, comprised of reinstating a Code Compliance Inspector and a new FTE for Neighborhoods. The later is approved to establish a new, proactive model for neighborhoods' planning and engagement as discussed with City Council in February. The Neighborhoods Coordinator position will continue the historical Neighborhoods' Day event and provide some level of liaison with associations, but is intended to reset our limited resources in more meaningful ways with neighborhoods and projects that bring value. The first such project is intended for the Festival Core in the East Gateway.

Police - 5 additional FTEs, comprised of 2 Police Officers, 2 Police Communication Operators and 1 Police Services Technician. These positions are justified based upon increased staffing needs and attention throughout the City, but especially our Beach and the need for greater visibility.

Public Communications - 1 additional FTE for a Graphic Designer related in part to the Branding work and growing work order demand internally from several of the City's enterprise operations as new initiatives are implemented, such a once-a-week residential garbage collection this fall.

UTILITY AND ENTERPRISE FUNDS

The budget proposes 15 FTE additions within the Utility and Enterprise Funds, as identified on the following worksheet.

Public Utilities - 3 FTEs, primarily as a result of the new RO#2 Plant. These positions were anticipated within the latest rate analysis and planned for the purpose of running a new water treatment plant. The position titles are outlined in the following worksheet.

Gas System - 5 FTEs, primarily related to system growth in Pasco County and future plans to construct a new facility for the northern system service areas. The position titles are outlined in the following worksheet.

Stormwater - 3 FTEs related to management of the drainage systems and maintenance of installations and improvements that have been completed since initiation of the Stormwater Management Plan. Of the three, 1 FTE is for a Street Sweeper as the efficiency and routing for street sweeping becomes more effectively programmed and documented for regulatory compliance. The 2 Stormwater Technicians will be used for operations as previously noted.

Parking - 0.7 FTE for a Parking Assistant related to a significant increase in customer calls and payments due to bringing collections in-house last year when they were previously managed by an outside contractor.

Marine and Aviation - 2.2 FTEs, across three different costs centers in support of the Pier 60 (0.3 FTE in General Fund) operations, the Marine Fund (0.8 FTE) for Tradesworker hours at the Beach Marina and 1.1 FTE for Custodian hours for the Clearwater Harbor Marina.

INTERNAL SERVICES FUNDS AND SPECIAL PROGRAM FUNDS

As reflected in the following worksheet, a net of 1.5 FTEs was approved within the Internal Services Funds, but encompasses a net add of 3 FTEs in the **General Services/Garage** Costs Centers. The positions include a fleet mechanic in the **Garage** fund to work primarily on Solid Waste vehicles, and an Electrician and Tradesworker in **Building & Maintenance** needed to maintain our aging facilities and buildings and the addition of new ones to our inventory. The Special Program Fund reflects the addition of 1 FTE related to **Special Events** that will be funded by special event revenues.

A list of changes to FTE positions across all City operations, including the transfer of FTE positions between departments, is included on the next page.

ANALYSIS OF FTE CHANGES FOR FY 2015/16
Approved 2015/16 Budget

		Additions and (Deletions)	Transfers Within Depts.	Position Title
General Fund				
<u>City Manager</u>			(1.0)	Downtown Manager
<u>Economic Development & Housing</u>			1.0	Downtown Manager
<u>Finance</u>			1.0	Buyer
<u>Human Resources</u>		1.0		Human Resources Analyst
<u>Library</u>		2.0		Recreation Program Specialist
		4.0		Librarian
		0.6		Library Assistant
		0.4		Library Page
<u>Marine Operations (Pier 60)</u>		0.3		Marine Facility Operator
<u>Parks and Recreation</u>		1.0		Recreation Program Coordinator
		2.0		Park Service Technician
		0.5		Recreation Leader
<u>Planning & Development</u>		1.0		Neighborhoods Coordinator
		1.0		Code Enforcement Inspector
<u>Police</u>			2.7	Police Report Reviewer
		2.0		Police Officer
		2.0		Police Communication Operator
		1.0		Police Service Technician
<u>Public Communications</u>		1.0		Graphic Designer
Total General Fund		19.8	3.7	
Utility Funds				
<u>Public Utilities</u>		1.0		Utilities Mechanic
		1.0		Electronics Technician
		1.0		Utilities Chemist
<u>Gas System</u>		4.0		Gas Technician
		1.0		Gas Program Specialist

ANALYSIS OF FTE CHANGES FOR FY 2015/16
Approved 2015/16 Budget

		Additions and (Deletions)	Transfers Within Depts.	Position Title
<u>Storm Water Fund</u>		1.0		Street Sweeper
		2.0		Stormwater Technician
Total Utility Funds		11.0	0.0	
Other Enterprise Funds				
<u>Parking Fund</u>		1.4		Beach Guard
		0.7		Parking Assistant
<u>Marine Fund</u>		0.8		Tradesworker
<u>Clearwater Harbor Marina</u>		1.1		Custodian
Total Other Enterprise Funds		4.0	0.0	
Internal Services Funds				
<u>Utility Customer Service</u>		(1.0)		Meter Reader
<u>General Services/Garage</u>		1.0		Electrician
		1.0		Tradesworker / Plumber
		1.0		Fleet Mechanic
<u>Information Technology</u>		(0.5)		Telecommunications Analyst
<u>Finance - Risk Management</u>			(1.0)	Risk Management Specialist
Total Internal Services Funds		1.5	(1.0)	
Special Program Funds				
<u>Special Program Fund</u>		1.0	(2.7)	Police Report Reviewer
				Recreation Supervisor (Special Events)
Total Special Program Funds		1.0	(2.7)	
Total All Funds		37.3	0.0	